

Corporate Policy

WÖRMANN TEAM!

**Your Partner for
Heavy Transport
Escort & Traffic
Engineering**

**Your Partner for
Wind Turbine
Dismantling**

**Market and
Customer
Orientation**

Partnership and collaboration are of great importance to us – after all, the word TEAM is already part of our company name. In addition, we have established the following principles to guide our actions:

This Corporate Policy applies to every employee of our company. The management and all managers within the company are committed to complying with this Corporate Policy.

Compliance with all relevant national, European and international laws and regulations is a matter of course for us.

Management evaluates the effectiveness of our management system through regular reviews and, where necessary, initiates appropriate corrective and improvement measures. We work in a spirit of trust with our employees, authorities, customers, suppliers and other interested parties.

Our customers are the benchmark for the quality of our services. Their feedback is crucial to us. We earn the trust placed in us through competent and reliable service.

Employee Health, Occupational Health & Safety

The safety and health of our employees are important to us. We provide suitable infrastructure and train our employees on occupational health and safety topics.

Innovation Orientation

For us, innovation means both the company's ability to adapt to changing market and working conditions and the development and improvement of methods and services.

Process Orientation

Through lean processes focused on customer value, we ensure that customer requirements are met. As part of a continuous improvement process, we monitor market developments and adapt our processes flexibly.

Quality Orientation

Every employee is responsible for the quality of our services. Through forward-looking action and the use of effective methods and procedures, each employee contributes to ensuring this quality. Errors are communicated openly, analyzed and their causes are effectively addressed.

Results Orientation

We have derived objectives for our company from this guiding principle. The data and information required to evaluate our performance are consolidated in an integrated set of key performance indicators, which we use to regularly reflect on and assess our current situation.

Environmental Orientation

Protecting the environment and continuously improving our environmental performance are important corporate goals for us.

Through an appropriate management system, we ensure that these requirements are implemented across all areas and levels of the company. Reducing environmental impacts is an important management responsibility.

Our procurement processes and the design of new equipment are also aligned with this objective. Environmental aspects are taken into account as early as the planning stage of our services, particularly resource consumption and waste and emissions. Through appropriate control measures, we ensure compliance with legal requirements and achieve continuous improvements.

Compliance

We have established organizational measures within the company to ensure compliance with legal and regulatory requirements as well as our own policies, including the Code of Conduct.

Nils Wörmann

Schloß Holte-Stukenbrock, September 2026